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Department of Labor (DOL)
 Office of Federal Contract Compliance Programs (OFCCP)

RIN: 1250-AA03

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Title: Non Discrimination In Compensation: Compensation Data Collection Tool

Abstract: Compensation discrimination is one form of discrimination that is prohibited by Executive Order 11246, as amended, (E.O. 11246). Eliminating gender and race-based, compensation discrimination continues to be a priority issue for OFCCP. Consequently, OFCCP is considering the development of a new strategic compensation data collection tool that will effectively identify contractors that are likely to violate E.O. 11246. In addition, the data collection tool may be used to conduct establishment-specific, contractor-wide, and industry-wide analyses. Through publication of an Advance Notice of Proposed Rulemaking (ANPRM), OFCCP will seek input from stakeholders on issues relating to the scope, content, and format of the tool to ensure that it is an effective and efficient data collection instrument

Priority: Other Significant

Agenda Stage of Rulemaking: PreRule

Major: Undetermined

Unfunded Mandates: Undetermined

CFR Citation: 41 CFR 60-2 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

Legal Authority: EO 11246; 30 FR 12319, as amended by EO 11375; 32 FR 14303, as amended by EO 12086; 43 FR 46501

Legal Deadline: None

Timetable:

Action	Date	FR Cite
ANPRM	02/00/2011	

Regulatory Flexibility Analysis

Government Levels Affected: No

Required: Undetermined

Federalism: Undetermined

Energy Affected: No

Agency Contact: Sandra M. Dillon

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Department of Labor (DOL)
 Office of Federal Contract Compliance Programs (OFCCP)

RIN: 1250-AA00

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Title: Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors; Evaluation of Recruitment and Placement Results Under the VEVRAA of 1974, As Amended

Abstract: This Notice of Proposed Rulemaking (NPRM) would revise the regulations in 41 CFR parts 60-250 and 60-300, implementing the nondiscrimination and affirmative action provisions of VEVRAA. This NPRM would strengthen the affirmative action requirements for Federal contractors and subcontractors. The NPRM would amend the regulations to require that Federal contractors and subcontractors conduct more substantive analyses of recruitment and placement actions taken under VEVRAA and would require the use of numerical targets to measure the effectiveness of affirmative action efforts. The NPRM would also make revisions to recordkeeping requirements.

Priority: Substantive, Nonsignificant

Agenda Stage of Rulemaking: Proposed Rule

Major: No

Unfunded Mandates: No

CFR Citation: 41 CFR 60-250 and 60-300 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

Legal Authority: 29 USC 793; 38 USC 4211 (2001) (amended 2002); 38 USC 4212 (2001) (amended 2002); EO 11758 (3 CFR 1971 to 1975 Comp. p 841)

Legal Deadline: None

Timetable:

Action	Date	FR Cite
NPRM	01/00/2011	
NPRM Comment Period End	04/00/2011	

Regulatory Flexibility Analysis

Government Levels Affected: No

Required: Undetermined

Federalism: Undetermined

Energy Affected: No

Related RINs: Previously Reported as 1215-AB80

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Department of Labor (DOL)

Office of Federal Contract Compliance Programs (OFCCP)

RIN: 1250-AA01

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Title: Construction Contractor Affirmative Action Requirements

Abstract: This Notice of Proposed Rulemaking (NPRM) would revise the regulations in 41 CFR part 60-4 implementing the affirmative action requirements of Executive Order 11246 that are applicable to Federal and federally assisted construction contractors. The NPRM will strengthen and enhance the effectiveness of the affirmative action program requirements for Federal and federally-assisted construction contractors and subcontractors, particularly in the area of recruitment and job training.

Priority: Other Significant

Agenda Stage of Rulemaking: Proposed Rule

Major: No

Unfunded Mandates: No

CFR Citation: 41 CFR 60-1; 41 CFR 60-4 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

Legal Authority: sec 201, 202, 205, 211, 301, 302, and 303 of EO 11246, as amended; 30 FR 12319; 32 FR 14303, as amended by EO 12086

Legal Deadline: None

Regulatory Plan:

Statement of Need: The regulations implementing construction contractor affirmative action obligations under Executive Order 11246, as amended, were last revised in 1980. Recent data show that disparities in the representation of women and racial minorities continue to exist in on-site construction occupations in the construction industry. The NPRM would remove outdated regulatory provisions, propose a new method for establishing affirmative action goals, and propose other revisions to the affirmative action requirements that reflect the realities of the labor market and employment practices in the construction industry today.

Legal Basis: This action is not required by statute or court order. Legal Authority: Sections 201, 202, 205, 211, 301, 302, and 303 of E.O. 11246, as amended, 30 FR 12319; 32 FR 14303, as amended by E.O. 12086.

Alternatives: Regulatory alternatives will be addressed as the NPRM is developed

Costs and Benefits: There may be some additional costs to contractors as a result of the increased scope of required

actions. The benefits would likely include increased diversity in construction workplaces and increased opportunities for women and minorities to get on-site construction jobs. More detailed cost and benefit analyses will be made as the NPRM is developed.

Risks: Failure to provide updated regulations may impede the equal opportunity rights of some workers in protected classes.

Timetable:

Action	Date	FR Cite
NPRM	07/00/2011	

Regulatory Flexibility Analysis

Required: Undetermined

Government Levels Affected: No

Federalism: Undetermined

Related RINs: Previously Reported as 1215-AB81

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Department of Labor (DOL)

Office of Federal Contract Compliance Programs (OFCCP)

RIN: 1250-AA02

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Title: Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors: Evaluation of Recruitment and Placement Results Under Section 503

Abstract: This Notice of Proposed Rulemaking (NPRM) 41 CFR part 60-741, implements the nondiscrimination and affirmative action provisions of section 503 of the Rehabilitation Act of 1973, as amended (Section 503). This NPRM would strengthen the affirmative action requirements for Federal contractors and subcontractors. The NPRM would amend the regulations to require that Federal contractors and subcontractors increase linkages and conduct more substantive analyses of recruitment and placement actions taken under section 503. The NPRM would also make revisions to recordkeeping requirements.

Priority: Other Significant

Agenda Stage of Rulemaking: Proposed Rule

Major: No

Unfunded Mandates: No

CFR Citation: 41 CFR 60-741 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

Legal Authority: 29 USC 706 and 793; EO 11758 (3 CFR 1971 to 1975 Comp p 841)

Legal Deadline: None

Timetable:

Action	Date	FR Cite
ANPRM	07/23/2010	75 FR 43116
ANPRM Comment Period End	09/21/2010	
NPRM	08/00/2011	

Regulatory Flexibility Analysis

Required: Undetermined

Government Levels Affected: No

Federalism: No

Energy Affected: No

RIN Information URL: www.dol.gov/ofccp

Public Comment URL: www.regulations.gov

Related RINs: Previously Reported as 1215-AB77

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Department of Labor (DOL)
 Office of the Secretary (OS)

RIN: 1290-AA24

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Title: Redesignation of Title 20 CFR, Chapter VI

Abstract: The current title of Chapter VI, title 20 CFR, is "Employment Standards Administration, Department of Labor." Because the Secretary of Labor dissolved the Employment Standards Administration (ESA) into its constituent components on November 8, 2009, Chapter VI must be redesignated. The rules contained in Chapter VI implement the Longshore and Harbor Workers' Compensation Act, as extended (33 U.S.C. 901 to 951), and the Black Lung Benefits Act, 30 U.S.C. 901 to 944. The Secretary has delegated authority for administering both programs to the Director, Office of Workers' Compensation Programs. 74 FR 58834 (Nov. 13, 2009). Accordingly, this final rule redesignates title 20 CFR, Chapter VI, as "Office of Workers' Compensation Program, Department of Labor."

Priority: Info./Admin./Other

Agenda Stage of Rulemaking: Completed Action

Major: No

Unfunded Mandates: No

CFR Citation: 20 CFR 701 to 704; 20 CFR 718 to 726 (To search for a specific CFR, visit the [Code of Federal Regulations](#))

Legal Authority: 5 USC 301; 29 USC 551 et seq

Legal Deadline: None

Timetable:

Action	Date	FR Cite
Final Action	10/15/2010	75 FR 63379

Regulatory Flexibility Analysis Required: No

Government Levels Affected: No

Small Entities Affected: No

Federalism: No

Energy Affected: No

Related RINs: Related to 1240-AA02

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Department of Labor (DOL)

Office of the Assistant Secretary for Veterans' Employment and Training (ASVET)

RIN: 1293-AA17

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Title: Revised Funding Formula for Jobs for Veterans State Grants

Abstract: Request comments, including data and other information, on issues related to the funding formula applicable to the Jobs for Veterans State Grants pursuant to 20 CFR part 1001.

Priority: Substantive, Nonsignificant

Agenda Stage of Rulemaking: PreRule

Major: No

Unfunded Mandates: No

CFR Citation: 20 CFR 1001 (To search for a specific CFR, visit the [Code of Federal Regulations](#) .)

Legal Authority: 38 USC 4102(c)(2)(B)(i)

Legal Deadline: None